

**RWS Holdings plc  
(the “Company”)**

**Section 430 (2B) Companies Act 2006 Statement – Lara Boro**

As announced previously, Lara Boro has stepped down as Senior Independent Director of the Company at the conclusion of the 2024 Annual General Meeting held on 22 February 2024.

The following information is provided in accordance with section 430 (2B) of the Companies Act 2006:

Lara has not and will not receive any loss of office payments, nor will she be paid any further remuneration other than that accrued up to her date of leaving.

The Company's Remuneration Report for the financial year ending 30 September 2024 will include details of remuneration earned by Lara as a Senior Independent Director during the relevant period.

In accordance with section 430 (2B) of the Companies Act 2006, the information contained in this document will be made available on the Company's website.

Jane Hyde  
General Counsel and Company Secretary