



For immediate release

10 August 2017

RWS Holdings plc

Board Appointment

Appointment of Chief Financial Officer

RWS Holdings plc (“RWS”, “the Group”), the world’s leading provider of intellectual property support services (patent translations, international patent filing solutions and searches) and a leading provider of life sciences and commercial language services, today announces the appointment of Desmond Glass as Chief Financial Officer (“CFO”).

Desmond, 47, has almost 20 years’ experience in senior finance roles across a range of sectors in UK and US headquartered businesses with international operations. He joins from GAN plc, the AIM listed internet gaming software company, where he has held the role of CFO for nine years. He had a central role in GAN’s development from internet start-up to its IPO in November 2013 and beyond, encompassing financial and operational strategy, corporate development, M&A due diligence, as well as investor relations.

Prior to this role, Desmond has held a number of senior finance positions including as Senior Finance Director of Rodale International Limited, the global health and wellness content publisher, and as Vice President Finance of PredictIt Inc, a New York based publicly quoted internet start-up.

Desmond qualified as a Chartered Accountant with Deloitte in 1994 and also holds an MBA from Imperial College, London.

Desmond’s appointment, which will be effective from 6 November 2017, follows Richard Thompson’s promotion to Chief Executive Officer, as announced in April 2017.

Andrew Brode, Chairman of RWS, commented:

“We are delighted to be welcoming Desmond to the RWS team, having considered a number of strong candidates for the role.

“He brings a wealth of experience from senior finance roles in international businesses across a variety of sectors and, importantly, has spent significant time in the US which will be particularly helpful as we continue to expand our presence in this important market.

“I’m confident that Desmond will fit well with the team, as we continue to pursue our growth strategy both organically and by selective acquisition.”

Desmond Glass said:

“RWS has an incredible track record of growth and I’m very pleased to be joining the Group at an exciting time. I look forward to working with the team as it continues to build upon its strong position as a premier global supplier of intellectual property support services and a major force in life sciences, to drive further international expansion.”

Desmond holds or has held the following directorships in the five years preceding his appointment at the Company:

Current

GAN plc
GAN Services Limited
Gameaccount Nevada Inc
Lockbox Games Limited

The Company confirms that there is no further information which is required to be disclosed pursuant to Schedule 2 paragraph (g) of the AIM Rules for Companies in connection with Desmond's appointment.

ENDS

For further information contact:

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About RWS:

RWS is the world's leading provider of patent translations and one of the leading players in the provision of intellectual property support services and a market leader in life sciences translations and linguistic validation as well as a high level specialist language service provider in other technical areas, providing for the diverse needs of a blue-chip multinational client base from Europe, North America and Asia. RWS is based in the UK, with offices in Europe, the USA (New York, Hartford, Broomfield, San Francisco, Boston and Chicago), China, Japan and Australia, and is listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: www.rws.com